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Education

UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Doctor of Public Administration</i>
UNIVERSITY OF SOUTHERN CALIFORNIA	<i>Master of Public Administration</i>
ARIZONA STATE UNIVERSITY	<i>Master of Social Work</i>
UNIVERSITY OF MEMPHIS	<i>Bachelor of Arts</i>

Professional Experience

ARIZONA STATE UNIVERSITY Professor, School of Public Affairs	1/21 to present
Co-Director, Center for an Independent and Sustainable Democracy	1/22 to present
NEVADA SYSTEM OF HIGHER EDUCATION Chancellor	8/17 to 12/2020
ARIZONA STATE UNIVERSITY MORRISON INSTITUTE FOR PUBLIC POLICY Director	7/14 to 8/17
Professor, School of Public Affairs	
THE REILLY GROUP Managing Principal	12/06 to 8/17 1/21 to present
Executive Director, Caesars Foundation	12/06 to 8/17
SAN DIEGO STATE UNIVERSITY SCHOOL OF SOCIAL WORK Director/Professor	8/08 to 7/14
Emeritus Professor	7/14 to present
CAESARS ENTERTAINMENT, INC. – Las Vegas, Nevada Corporate Vice President	10/06 – 8/07
Social Responsibility/Executive Director, Caesars Foundation	

NEVADA SYSTEM OF HIGHER EDUCATION
Vice-Chancellor, Health Sciences System 8/06 to 10/06

CLARK COUNTY, NEVADA
County Manager/CEO 8/01 - 8/06

UNIVERSITY OF NEVADA LAS VEGAS
SCHOOL OF SOCIAL WORK
Associate Professor 8/99 – 8/01

CLARK COUNTY, NEVADA
DEPARTMENT OF ADMINISTRATIVE SERVICES
Las Vegas, Nevada
Director 1/97 - 8/99

NEVADA DEPARTMENT OF HUMAN RESOURCES
DIVISION OF CHILD AND FAMILY SERVICES - Las Vegas, NV
Deputy Administrator 7/91 - 12/96

NEVADA DEPARTMENT OF HUMAN RESOURCES
NEVADA STATE WELFARE DIVISION - Carson City, NV
Deputy Administrator 1/91 - 7/91

Chief of Social Services 3/88 - 1/91

Social Service Specialist 8/87 - 3/88

DEPARTMENT OF ECONOMIC SECURITY.
ADMINISTRATION FOR CHILDREN, YOUTH & FAMILIES
Phoenix, AZ
Adolescent Social Services Specialist 8/85 - 8/87

FLORENCE CRITTENTON SERVICE, INC. - Phoenix, AZ
Independent Living Coordinator/Counselor 11/84 - 8/85

DEPARTMENT OF HUMAN RESOURCES - Memphis, TN
Child Welfare Case Manager 12/83 - 8/84

As **Co-Director, Center for an Independent and Sustainable Democracy** at Arizona State University, I am responsible for the direction, oversight, and administration of the Center. The Center aims to foster and support thoughtful, innovative research, policy briefs and forums around the state of American Democracy. The two-fold focus is on exploring nonpartisan

reforms and redesigns of federal, state, and local governance of electoral structures, and a deep dive examination of the independent voter.

As **Professor**, School of Public Affairs, I am tenured and teach in both the undergraduate and graduate programs with a focus on public sector and nonprofit management , public policy, and human resource management.

As **Chancellor** of the Nevada System of Higher Education (NSHE), I served as chief executive officer and oversaw, under the authority of an elected board of regents, a complex system that included R-1 research universities, four-year undergraduate institutions, a research institute and community colleges. During my tenure, I have accumulated an impressive record on multiple measurable dimensions of success centered on increased accessibility, student success and expanded workforce training and education.

Notable accomplishments during my tenure include:

- 1) establishing a set of five strategic goals, along with a set of metrics, aimed at increasing access, improving student success, closing the achievement gap, addressing workforce needs and increasing solution-focused research;
- 2) expanding access to higher education and increasing the number of online programs offered by our degree granting institutions including partnering with the MGM Resorts International Inc., Nevada's largest employer (80,000+ employees nationwide) to grant their employees' free access to online programs (This is the first time a Fortune 500 company has partnered with an entire system of higher education, including its research universities and community colleges to provide free access to higher education);
- 3) having the Board of Regents adopt 2025 goals for graduation and year-to-year persistence rates for all our seven degree-granting institutions;
- 4) eliminating remedial education at all NSHE institutions and mandating corequisite support;
- 5) instituting a fee waiver for foster care youth and securing free housing for these youth attending higher education in the Las Vegas valley;
- 6) initiating two partnerships in Mexico aimed at trans-boundary research opportunities and student education & exchanges;
- 7) increasing leadership diversity throughout NSHE including the hiring of four Hispanic, an African-American and an Asian Indian President;
- 8) developing a strategic partnership with K-12 focused on creating stronger and more robust pathways from high school in career and technical education (CTE); and
- 9) strengthening the transfer and articulation process for students by auditing every single regional transfer agreement, hiring the first statewide Transfer and Articulation Ombudsperson to assist transfer students with any challenges and establishing the Articulation Coordinating Committee to mediate disagreements between institutions to ensure seamless transfers.

As **Director/Professor** of the Morrison Institute for Public Policy (a non-partisan policy think tank), I was responsible for the direction, oversight and administration of the Institute including securing funding and contracts to ensure its successful operation; identifying key

policy areas; building relationships with governmental officials; non-profits and business leaders; identifying areas for regional research and impact; and development key metrics to measure outcomes. In addition to the following strategic policy areas: education, water, governance, immigration, human services, demographics and the economy; the Institute included two Centers: The Kyl Center for Water Policy and the Latino Public Policy Center. I was responsible for securing a \$1 M gift to create the Kyl Center for Water Policy. I also am tenured as a Professor in the School of Public Affairs.

As **Professor/Director** for the School of Social Work at San Diego State University, I was responsible for oversight and administration of the School's budget and day-to-day operations. I was also responsible for securing extramural funding and guiding the educational, professional and research mission of the School. The School offers a BA in Social Work; BS in Gerontology; an MSW with concentrations in Direct Practice and Administration; MS in Gerontology; dual-degree programs: MSW/MPA and MSW/JD; and an Interdisciplinary joint PhD degree in Alcohol and Drug Studies with the University of California, San Diego (UCSD) School of Medicine. The School also operates three centers: Center for Alcohol & Drug Studies, Consensus Organizing Center, and the Academy for Professional Excellence, and MSW Thailand Semester Aboard Program with Thammasat University. During my tenure I increased extramural funding, most notably in several key areas such as child welfare, mental health, American Indian recruitment activities and the permanent funding of the Imperial Valley MSW program . Since 2009, I served as the Principal Investigator for over \$11 Million in external funding. Additionally, I successfully established a unique applied Joint Doctoral Program with the University of California , San Diego (UCSD); School of Medicine in Substance.

As **President/CEO** for The Reilly Group, I am the lead for a strategic management consulting firm with public and non-profit organizations to provide objective advice based on critical analysis and relevant experience. Focus is on assessing communication, structure and resource management by conducting:

- Board Development
- Organizational Assessments
- Departmental Reviews
- Business Process Reengineering
- New Municipality Startups
- Public Safety Assessments
- Issue and Conflict Management Facilitation

Under this firm, I served as **Executive Director of the Caesars Foundation**, a private charity operating internationally and strategically focused on programs serving the elderly (average gifts/grants totaling \$5 M per year) from 2007 to 2017.

As **Corporate Vice President of Social Responsibility** for Caesars Entertainment, Inc., I was responsible for managing and developing global social responsibility and corporate philanthropy programs. I also served as the Executive Director for the Caesar's Foundation, a separate 501(c) 3, operating internationally.

As **Vice-Chancellor, Health Sciences System**, I was responsible for coordinating the health and medical programs of the state's two universities and five colleges with those of the medical care community throughout the state of Nevada.

As **County Manager/CEO** for Clark County, Nevada (the Las Vegas Valley), I was responsible for the executive oversight of a government that provides both regional and municipal-type services to over 1.8 million residents (44 million tourists per year) and overseeing 12,000 employees). As the County's chief executive officer, I was charged with carrying out the policies established by the seven-member Board of County Commissioners. I was responsible for the fiscal management of the County's \$5.8 billion budget. I provide administrative oversight for 38 diverse and geographically dispersed departments. During my tenure I was known for innovative governance practices including instituting increased transparency in the budgeting process and creating a host of citizen involvement/engagement activities; establishing a pay-for performance compensation system for employees; championing regional governance efforts in the area of business license, air quality, homelessness and planning; initiating an enterprise performance management and measurement program to ensure that County's services, strategic plan, budget, performance and results were integrated; and restructuring the tax rate components in the county budget that increased the County's flexibility in addressing indigent and homeless program and services .

As **Associate Professor** of the School of Social Work, I taught both undergraduate and graduate level courses and served as Chair, Admissions, Master of Social Work Program; Chair, Administration, Practice and Planning Sequence and as Member of the Child Welfare Sequence; Policy Sequence; PhD Planning Committee; Faculty Senate Committee, and Priority and New Program Review.

As **Director of Clark County Administrative Services**, I served as the chief administrative officer and was responsible for administering and planning Clark County's legislative and intergovernmental initiatives, franchise agreements, emergency management, policy and program development, and strategic planning efforts.

As **Deputy Administrator** for the Nevada Division of Child and Family Services, I was responsible for the administration of child welfare services (Centralized Intake/Assessment, Family Preservation, Child Protective Services, Substitute Care, and Adoptions) for the State of Nevada. Responsible for development and presentation of legislation, ordinance, proposed budgets and policy to the federal government, state legislature, county commission, and relevant committees.

As the **Deputy Administrator** for the Welfare Division, I had responsibilities for Income Maintenance programs (Aid for Families with Dependent Children, Food Stamps and Emergency Assistance), Employment and Training services, Refugee services, and Adult Protective and Homemaker services.

Professional Activities

Publications

(www.thomreillypublications.com)

Books

- Reilly, T.,** Salit, J. & Ali, O. (2023). *The Independent Voter*. Routledge Press (Taylor & Francis Group). Oxfordshire, England, UK. <https://doi.org/10.4324/9781003240808>
- Reilly, T .** (2016). *The Failure of Governance in Bell, California: Big Time Corruption in a Small Town*. Lanham, Maryland: Lexington Books: An Imprint of The Rowan Littlefield Publishing Group.
- Reilly, T.** (2012). *Rethinking Public Sector Compensation: What Ever Happened To The Public Interest?* Armonk, New York: M.E. Sharpe Publishing, Inc. / Taylor & Francis Group.

Scholarly Journal Articles

- Pezer, M., Stanic, B, & **Reilly , T.** (Under Review). Local Governments in Croatia: Exploring interest in the council-manager form of governance. *State and Local Government Review*.
- Reilly, T.,** Gruber, J., Hunting, D., & Reill, K. (Under Review). Election Administration in the U.S.: Partisan by Design. *Journal of Elections, Public Opinion and Parties*.
- Reilly, T.,** Coordes, L., Reinisch, E. & Schlinkert, D. (2023). Uncovering Municipal Fiscal Distress in the United States. *Public Finance & Management*, 21 (2), pp.1-28.
- Reilly, T.,** & Hunting, D. (2023). The Fluid Voter: Exploring Independent Voting Patterns Over Time. *Politics & Policy*, 51 (1), 59-80. <https://doi.org/10.1111/polp.12517>.
- Reilly, T.** & Schlinkert, D. (2022). Transition from Foster Care: A cross sectional comparison of youth outcomes twenty years apart. *Child and Adolescent Social Work Journal*. <https://doi.org/10.1007/s10560-022-00901-0>
- Reilly, T.** & Hedberg, E. (2022). Social Networks of Independents and Partisans: Are Independents a Moderating Force? *Politics & Policy*, 50 (2), 225-243. <https://doi.org/10.1111/polp.12460>
- Reilly, T.** (2020). Sick Leave Policies in the Public Sector. In Faramand A. (eds). *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer, Cham. https://doi.org/10.1007/978-3-319-31816-5_3676-1
- Reilly, T.** & Singla, A. (2017). Union Business Leave (UBL) practices in large U.S. municipalities: An exploratory study. *Public Personnel Management*, 46 (4), 342- 367. <https://journals.sagepub.com/doi/abs/10.1177/0091026017726774>

- Coordes, L. & Reilly, T. (2017). Predictors of municipal bankruptcies and state intervention programs: An exploratory study. *Kentucky Law Journal*, 105 (3), 493-562.
- Reilly, T. (2016). Are social enterprises viable models for funding nonprofits? *Human Service Organizations: Management, Leadership & Governance*.
<http://www.tandfonline.com/doi/full/10.1080/23303131.2016.1165047>
- Reilly, T. & Thom, M. (2015). Local government sick-leave practices: An exploratory study. *Review of Public Personnel Administration*, 37 (4), 492-510.
- Thom, M. & Reilly, T. (2015). Compensation benchmarking practices in U.S. local governments: Results of a national survey. *Public Personnel Management*, 44 (3), 340-355.
- Reilly, T. (2013). Comparing Public-Versus-Private Sector Pay and Benefits: Examining Lifetime Compensation. *Public Personnel Management*, 42 (4), 521-544.
- Reilly, T. (2013). Rethinking The Role of the Profession on Public Sector Compensation. *Public Administration Review*, (73) 1, 8-9.
- Reilly, T. (2013). Reforming Public Pay and Benefits. *State and Local Government Review*, 45 (1), 57-64.
- Reilly, T. (2012). Public Pensions and Retiree Health Care in Nevada: An Analysis. *The Nevada Review Journal*, (4) 2, 3-28.
- Reilly, T., and Reed, M. (2011). Budget Shortfalls, Employee Compensation and Collective Bargaining in Local Governments. *State and Local Government Review*. 43 (3), 215-223.
- Reilly, T., Smith, L., Woodruff, S.I., Clapp, J.D., and Cade, J. (2010) Predictors of Death and Survival Duration among a Sample of Persons Living with HIV/AIDS. *Social Work in Health Care*, 49 (9), 783- 798.
- Reilly, T., Woodruff, S., Smith, L., Clapp, J., and Cade, J. (2010). Unsafe Sex Among HIV-Positive Individuals: Cross-Sectional and Prospective Predictors. *Journal of Community Health*, 35 (2): 115-122.
- Reilly, T., Schoener, S. & Bolin, A. (2007). Public Sector Compensation in Local Governments: An Analysis. *Review of Public Personnel Administration*, 27 (1), 39 -58.
- Reilly, T. (2007). Management in Local Governments: An Evolving Landscape. *Administration in Social Work*, 31 (2), 49-66.

- Reilly, T.** (2006). Theory to Practice Commentary. Managing Public-Service Contracts: Aligning Values, Institutions, and Markets. *Public Administration Review*, 66 (3), 322 (77-81).
- Smith, L. & **Reilly, T.** (2005). Reasons for unsafe sex among a community sample of people with HIV/AIDS. *Health and Social Work*, 41 (2), 71-83.
- Reilly, T.** & Platz, L. (2004). Post adoption service needs of families with special needs children: Use, helpfulness, and unmet needs. *Journal of Social Service Research*, 30 (4), 51-67.
- Reilly, T.** & Woo, G. (2004). Social support and the maintenance of safer sex practices among people living with HIV/AIDS. *Health and Social Work*, 29 (2), 97 –105.
- Reilly, T.** & Platz, L. (2003). Characteristics and challenges of families who adopt children with special needs: An empirical study. *Children and Youth Services Review*, 25 (20), 781-803.
- Reilly, T.** (2003). Transition from care: The status and outcomes of youth who have aged out of the foster care system. *Child Welfare*, 82 (6), 727-746.
- Reilly, T.** & Woo, G. (2003). Access to services and maintenance of safer sex practices in HIV+ persons. *Social Work in Health Care*, 36 (2), 81-95.
- Reilly, T.** & Woo, G. (2001). Predictors of high-risk sexual behavior among people living with HIV/AIDS. *AIDS and Behavior*, 5 (3), 205 -217
- Reilly, T.** (2001). Collaboration in action: An uncertain process. *Administration in Social Work*, 25 (1), 53-74.
- Clapp, J., Imig, D. & **Reilly, T.** (2001). Creating opportunities for authentic citizen involvement: Neighborhood Services in the Las Vegas Valley. *Journal of Applied Social Sciences*, 25 (2), 19-29.
- Reilly, T.** (1998). Communities in conflict: Resolving differences through collaborative efforts in environmental planning and human service delivery. *Journal of Sociology and Social Welfare*, 25(3), 117-144.
- Reilly, T.** & Petersen, N. (1997). Nevada's university-state partnership: A comprehensive alliance for improved services to children and families. *Public Welfare*, 55(2), 21-28.
- Reilly, T.** (1996). Gay and lesbian adoptions: A theoretical examination of policy-making and organizational decision making. *Journal of Sociology and Social Welfare*, 23(4), 99-115.
- Bitonti, C., Albers, E. & **Reilly, T.** (1996). Multicultural competence in Nevada human services: A statewide survey. *Journal of Multicultural Social Work*, 4(4), 67-83.

Hardcastle, G., Ley, L., & **Reilly, T.** (1996). Permanency planning in Nevada: Judicial, administrative and citizen involvement. *The Court Manager*, 2(2), 8-14. (Order of authorship is alphabetical).

Albers, E., **Reilly, T.** & Rittner, B., (1993). Children in foster care: Possible factors affecting permanency planning. *Child and Adolescent Social Work Journal*, 10(4), 329-341.

Book Chapters

Salit, J. & **Reilly, T.** (2020). Can the Independent Voter Save American Democracy? In Orr, D; Becker, B.; Gumbel, A; and Kuttner, B. (editors). *Democracy Unchained: How to Rebuild Government for the People*. New Press Publishing.

McFadden, E. & **Reilly, T.** (2017). Citizen Initiative Review: Engaging Citizens in Local Government. In Reilly, T. (editor). *The Governance of Local Communities: Global Perspectives and Challenges*. New York: Nova Science Publishers

Reilly, T. (2014). Retirement Security in the United States: The Need for Reform. In Reilly, T. (editor). *Pensions: Policies, New Reforms and Current Challenges*. Happaage, New York: Nova Science Publishers.

Reilly, T. and Tekniepe, R.J. (2011) *Collaborative Regional Networked Systems*. In Balutis, A., & Buss, T. (editors), *American Governance 3.0: Rebooting the Public Square*. Armonk, New York: M.E. Sharpe Publishing.

Hardy-Desmond, S., Langston, E., Pierce, D. & **Reilly, T.** (2000). *Competent Practice: Diversity, sexism and racism*. In *New Century Child Welfare Practices: Serving Vulnerable Children and Families*. (pp. 145-163). Dubuque, IA: Eddie Bowers Publishing, Inc. (Order of authorship is alphabetical)

Lamb, J. and **Reilly, T.** (1992). *Nevada's alliance for competent child welfare workers: Building university - state partnerships*. New Partnerships. Katharine Hooper Briar, (Ed). Miami, Florida; Florida International University. (Order of authorship is alphabetical).

Reilly, T. (1988). *Arizona - A model state policy*. Pathways to Adulthood: Creating Successful Program to Prepare Teens for Independence. Kris Mayne, Editor, Tulsa, Oklahoma: National Resource for Youth Service.

Edited Books

Reilly, T. (2017). Editor. *The Governance of Local Communities: Global Perspectives and Challenges*. Happaage, New York: Nova Science Publishers

Reilly, T. (2014). Editor. *Pensions: Policies, New Reforms and Current Challenges*. Happaage, New York: Nova Science Publishers.

Op-Eds /Columns (www.thomreillypublications.com)

Nonpartisan Election Administration Is the Norm in Other Democracies. Why Not Here?

As a new Arizona survey shows, voters want to take the partisanship out of how top state and local election officials are chosen. The system we use now erodes public trust...

[Read article on Governing.com](#)

Independent voters can be decisive in elections - but they're pretty unpredictable, not 'shadow partisans'

In the end there was no red wave. And there was no blue wave. There was an independent wave...

[Read more from TheConversation.com](#)

A Better Way to Help Young Adults Transition from Foster Care

They face many a myriad of negative outcomes, ranging from homelessness to involvement with the criminal justice system and unplanned pregnancies. But one county's approach shows promise in helping these youth build better lives...

[Read more from Governing.com](#)

Voters largely reject election deniers as secretaries of state – but the partisan battle for election administration will continue

Midterm voters in six states – Arizona, Massachusetts, Michigan, Minnesota, New Mexico and Vermont – appear to have rejected extremist secretary of state candidates who denied the validity of the 2020 presidential election...

[Read more from The Conversation](#)

The important role played by secretaries of state in administering fair elections is changing – and not in a good way

The state officials who administer fair, accessible and secure elections have historically operated quietly without garnering much public attention...

[Read more from The Conversation](#)

...

Good faith and the honor of partisan election officials used to be enough to ensure trust in voting results - but not anymore

As the U.S. moves closer to the 2022 midterm elections, a sizable number of Americans express a lack of confidence in the accuracy of the vote count...

[Read more from The Conversation](#)

We must radically change election administration to preserve American democracy

The bipartisan agreement in the Senate to reform the Electoral Count Act is a hopeful sign that the next election for president will be less susceptible to corrupt influence... [Read more](#)

[from thehill.com](#)

Can Independents Be a Bridge Over Our Partisan Divide?

When partisans include independents in their networks, they're less likely to live in alternative media realities and more likely to moderate their views, a new study suggests... [Read more from governing.com](#)

Four ways the Biden administration should reach out to independents

So-called independent voters, or those who do not identify as Republicans or Democrats, made up more than two-fifths of the electorate as the new year began... [Read more from thefulcrum.com](#)

Collaboration key to attacking Southern Nevada's homeless issue

Problems of homelessness in the Las Vegas Valley and across the nation remain huge and complex... [Read more from the LVRJ](#)

Education partnership aims to improve college and career readiness

It's no secret that education in the state of Nevada is a hot topic. Everyone – from teachers and administrators to parents and students – agrees that education is foundational to our state's future success...[Read more from the Nevada Independent](#)

COMMENTARY: Revisiting remedial education in Nevada

While not everyone needs a four-year degree, some type of postsecondary education — certificate or two-year degree — is needed in our growing and demanding skill-based Nevada job market... [Read more from The LVRJ](#)

NSHE improves odds for former Nevada foster children: Reilly

The odds have never been good for the thousands of Nevada children who enter the foster care system due to abuse, neglect or abandonment by families... [Read more from Reno Gazette Journal](#)

COMMENTARY: Time is now to protect Nevada's Dreamers

We are a nation of immigrants. Nowhere is this more evident than in Nevada. Our state is home to people who have moved here to make a better life for themselves and their families... [Read more from LVRJ](#)

The Murky World of 'Official Time' in Government

"Official time," or union business leave (UBL), is widely practiced at all levels of government... [Read more from Governing.com](#)

Our Turn: Arizona's independents can bridge political divide

Voters today are not so much shaped by news as the news is shaped for them. In cafeteria-style format, we consume news from a personalized menu that, in addition to informing us, satisfies our appetite for reinforcing our individual beliefs. [Read more from azcentral.com](#)

Gamechangers? Independent Voter May Rewrite The Political Playbook.

Like the thick glass shakers of salt and pepper that dominate kitchen, diner and banquet tables where modern U.S. politics often are discussed and debated, elections and governance

largely have been viewed through the lens of a seemingly impenetrable two party power structure: Republicans and Democrats. [Read Full OP-ED](#)

Viewpoints: The plan to prevent Arizona child neglect

Child neglect is less visible than child abuse. But it's a similarly dangerous type of child maltreatment in that the resulting negative outcomes too often last a lifetime... [Read more from azcentral.com/](#)

Court rulings show fate of state pensions likely in voters' hands

Voters may be tasked with ultimately deciding the fate of state pensions after the Arizona Supreme Court ruled for a second time that provisions of a 2011 reform law passed by the Legislature are unconstitutional. [Read more from azcapitoltimes.com/](#)

My Turn: Lessons from a deeply corrupt city

"Corruption on steroids" is how Los Angeles District Attorney Steve Cooley described the city of Bell, Calif., a tiny enclave of 37,000 people in Los Angeles County... [Read more from azcentral.com](#)

Government's Continuing Budget-Buster: Paid Sick Leave

While paid sick leave is critical to economic security and health for employees and their families, its impact is even more far-reaching -- even contagious... [Read more from governing.com](#)

Viewpoints: How to solve Arizona's pension crisis

Pension reform is complicated, particularly with Arizona's constraints. Here's how we can get around them... [Read more from azcentral.com](#)

A Better Way to Set Public Pay

Too few local governments are taking advantage of a valuable tool: benchmarking compensation among their public- and private-sector peers... [Read more from governing.com](#)

Why We Need to Re-Think Public Employees' Compensation

Traditional public pensions widen the public-private pay gap, and they aren't a good fit for a younger government workforce... [Read more from governing.com](#)

TANF cuts: Is Arizona shortsighted in its dwindling support for poor families?

Arizona's recently adopted budget for fiscal year 2015-16 includes dramatic reductions in assistance to low-income families with children. [Read more from The Morrison Institute](#)

Giving shelter: Promising news on homeless front

Let's talk about homelessness. But wait — this time, remarkably enough, the news is promising... [Read more from San Diego Tribune](#)

First step to fix pension woes: Proper accounting

Officials from Nevada's Public Employees Retirement System recently announced that the system saw a 12.4 percent increase in value in the fiscal year that ended June 30, beating its 8 percent goal... [Read more from Las Vegas Sun](#)

Nevada's public employee compensation needs reform now

Nevada's pension system is one of the most generous public employee retirement plans in the nation... [Read more from LVRJ](#)

More transparency needed for city's pension reform

It is of little surprise that the Comprehensive Pension Reform (CPR) initiative (which replaces guaranteed pensions for most city workers with a 401(k)-style plan, freezes base pay for city workers and removes special pay from counting toward pension calculations) is appearing on the June ballot in San Diego and garnering a good deal of citizen support... [Read more from U-T San Diego](#)

Students schooled in global citizenship

We live in an increasingly global economy characterized not only by the free movement of goods and services but also the free movement of ideas and capital... [Read more from The San Diego Union-Tribune](#)

Why consolidation is not a panacea

Due to the economic crisis and severe budget shortfalls facing Clark County and local cities, there has been renewed conversation at the state and local levels for the consolidation of governments in Southern Nevada... [Read more from The Las Vegas Sun](#)

Thom Reilly: Intermountain states must unite, seek federal help

A recent report by the Brookings Institution, a Washington think tank, suggests the southern Intermountain West states — Arizona, Colorado, Nevada, New Mexico and Utah — should team up, flex their collective political muscle and together insist the federal government work more helpfully with them to create more sustainable, deliberate policies to empower their growing urban areas... [Read more from The Las Vegas Sun](#)

Thom Reilly on the importance of addressing Nevada's health care crisis now, before it's too late

Despite a sustained period of economic prosperity and substantial job creation in Nevada for the past decade, our state faces serious challenges related to our health care system, including an unacceptably large number of uninsured and underinsured citizens and a serious workforce shortage of health care professionals... [Read m](#)

Where I Stand — Guest Columnist Thom Reilly: Building citizen trust

TOO OFTEN I hear, "What is government going to do to fix this problem in our community?" The problems vary depending on the community issue and whom they affect... [Read more from The Las Vegas Sun](#)

Should county recorder's office be eliminated?

One thing that frustrates all of us is that many interactions with government require standing in a line. Sometimes we go through one line at a governmental agency, only to find out that we need to go to yet another line... [Read more from The Las Vegas Sun](#)

Reports

Hunting, D., **Reilly, T.**, Salit, J., Stewart, C., & Lorentzen, C. (2023).

Consensus and Concern in Arizona's Hot Political Climate: Voter Attitudes About Elections.

Gruber, J., Opdycke, J., **Reilly, T.**, & Salit, J. (2022). *Election Administration in America - Partisan by Design*

Reilly, T.; Whitsett, A.; Garcia, J.; Hart, W.; McWhortor, P.; Reiss, B.; Grose, C.; Cornelius, M.; Giannaros, J.; Salit, J.; & Stewart, C. (October, 2017) *Gamechangers: Independent voters may rewrite the political playbook.* Morrison Institute for Public Policy, Arizona State University.

<https://morrisoninstitute.asu.edu/sites/default/files/gamechangers.pdf>

Hunting, D.; **Reilly, T.**; Whitsett, A.; Briggs, S.; Garcia, J.; & Hart, W (May 2017)

Finding & Keeping Educators for Arizona's Classrooms. Morrison Institute for Public Policy, Arizona State University.

https://morrisoninstitute.asu.edu/sites/default/files/az_teachers_report_2017.pdf

Hedberg, E.; **Reilly, T.**; Daugherty, D.; & Garcia, J (April, 2017). *Voters, Media & Social Networks.* Morrison Institute for Public Policy, Arizona State University.

https://morrisoninstitute.asu.edu/sites/default/files/media_report_2017.pdf

Presentations (selected)

"The Independent Voter In American Politics", Research Centre for the Study of Parties and Democracy, University of Nottingham, UK, March 29, 2023.

"Frameworks for understanding local government corruption: Deconstructing the case of Bell, California". 2017 Western Political Science Association's Annual Convention, Vancouver, Canada, April 14, 2017.

"Uncovering municipal fiscal distress". International Atlantic Economic Conference. Berlin, Germany, March 24, 2017.

"Voters Media and Social Networks (Invited) . Ninth Biennial National Conference of Independents. "Crossroads for an Independent America". New York City, March 18, 2017.

"Predictors of municipal bankruptcies and state intervention programs: An exploratory study. International Atlantic Economic Conference. Lisbon, Portugal, March 17, 2016.

"Local government sick-leave practices: An exploratory study. International Atlantic Economic Conference. Milan, Italy March 14, 2015.

- “Current Challenges in Financing Public Pensions” Arizona State University Public Finance Conference. Phoenix, Arizona, May 9, 2014.
- “Public Sector Pay & Benefits: What’s Next” (Invited Keynote) Gen Next Leaders Discussions, San Diego, CA. August 8, 2013.
- “Public Pay and Benefits: Comparing Public-versus-Private Compensation” (Keynote). Financial Executive International Annual Meeting. Las Vegas, Nevada, April 11, 2013.
- “Public Sector Compensation; What Ever Happened To The Public Interest? (Keynote). Nevada Taxpayers Association Biennial Legislative Dinner & 91st Annual Membership Meeting. Carson City, Nevada, February 28, 2013
- “Public Sector Pay and Benefits” (Keynote). Las Vegas Chamber of Commerce Annual Meeting, Las Vegas, Nevada January 25, 2013
- “Public Sector Compensation: What Ever Happened To The Public Interest? “ (Talk/Book Signing). Carter Presidential Library. Atlanta , Georgia. June 21, 2012.
- “Helping Non-Profits Make A Real Difference by Managing To Outcomes” . McGladrey Not-For-Profit Annual Conference. Las Vegas, Nevada. January 17, 2012.
- “Financial Crisis—Foreclosures and Impact” (Panelist). National Association of Public Administration (NAPA) Annual Conference. Washington, D.C, November 18, 2011
- “Budget Shortfalls, Employee Compensation and Collective Bargaining in Local Governments” (Refereed paper). American Society for Public Administration, 72nd Annual Conference. Baltimore, Maryland, March 12, 2011
- “Unsafe Sex Among HIV-Positive Individuals: Cross-sectional and Prospective Predictors” (Refereed paper). Changing Health Conference. Dublin, Ireland, June 29, 2010.
- “Predictors of Death and Survival Among A Sample of Persons Living with HIV/AIDS” (Refereed paper presented with Laurie Smith & Jerry Cade). Boston College Social Work and HIV/AIDS 2009 Conference. New Orleans, LA. May 24, 2009
- “Commercial Sex Workers: Issues with HIV Transmission” (Refereed poster presentation with Dennis Fuller, PharmD). International AIDS 4th IAS Conference on HIV Pathogenesis, Treatment and Prevention. Sydney, Australia. July 24, 2007.
- “Corporate Social Responsibility – What Does It Mean”. Keynote Address. 15th Annual Gaming Executive Summit Australasia. Sydney Australia. April 2, 2007.
- “Intelligence Led Governance: Establishing Community Indicators” (Refereed paper to be

presented with Jeremy Aguero). A Performing Public Sector: The Second Transatlantic Dialogue. Leuven, Belgium. June 1-3, 2006.

“Public Sector Compensation: An Analysis” (Refereed paper accepted/presentation was not delivered). International Conference on Social Science Research. Orlando, Florida. December 4, 2005.

“Ethics in Local Governments” (Presentation with Dick Morgan, Rick Holmes and Jon Ralston). International County/City Managers Association (ICMA) Annual Conference. San Diego, California. October 17, 2004.

“Societies at Risk” (Refereed paper). The Innovations 2003 Transforming Local Government Conference. Dallas, Texas. May 31, 2003.

“Predictors of High-Risk Sexual Behavior Among Persons Living with HIV/AIDS in Las Vegas, Nevada” (Refereed poster presentation with Jerry Cade, MD). XIV International AIDS Conference 2002. Barcelona, Spain. July 9, 2002.

“Access to Services and Maintenance of Safer Sex Practices in HIV+ Persons” (Refereed paper). HIV/AIDS 2001: The Social Work Response/13th Annual National Conference on social work & HIV/AIDS. Philadelphia, PA. May 30, 2001.

“Transition from Care: The Status and Outcome of Youth Who Have Aged Out of the Foster Care System”. (Refereed paper presented with Donald Gutterman). National Conference on Child Welfare/Child Welfare League of America’s 2001 Conference. Denver, Colorado, June 13, 2001.

“Characteristics and Challenges of Families who Adopt Children with Social Needs: An Empirical Study”. (Refereed Presentation). New Century Child Welfare and Family Support National Conference. Snowbird, Utah. September, 18, 2000.

“Predictors of High Risk Sexual Behavioral HIV+ Persons. (Refereed Presentation). HIV/AIDS 2000: The Social Work Response. San Diego, California. May 31, 2000.

Leadership in Profession

Editorial Boards

Public Personnel Management – member of the Editorial Board, June 2020 to present

Administration in Social Work – *member of the Editorial Board from 2003 - 2013*

Public Administration Review (PAR) –*member of the Editorial Board from 2003-2010*

Professional Internships/Development (International)

International City/County Management Association (ICMA) Management Exchange Program, Budapest, Hungary, June 18 – July 3, 2005.

US AID/Child Welfare Institute –Child Welfare/Orphanage Project –Moscow, Russia, May 10 – 19, 1996.

National Panels

Panel on Government Accountability Office Review of Comptroller General Position Structure and Compensation. National Academy of Public Administration. Appointed April 2009.

New Federal Responses to Address Neighborhood Impacts of the Foreclosure Crisis. Roundtable Discussion. Brookings Institution. December 5, 2009

Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003. National Academy of Public Administration. Appointed April 2006.

National Academy of Public Administration (NAPA). Elected October 2005.

Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA). 1992-1995.

Ford Foundation’s National Advisory Panel of the Social Work Education and Public Human Services- Developing Partnership Panel. 1991-1993.

Honors and Awards

- * 2018 *Children’s Champion Award* -Children’s Advocacy Alliance
- * 2016 *Anti-Corruption Award* – New York City Independence Clubs, Inc.
- * 2010 *“Innovator of the Year”* - National Association of Social Workers; San Diego Chapter
- * 2009 *“In Business Las Vegas’ 2009 Diversity in Action Award”*
- * 2009 *“Community Hero”* – Community Counseling Services
- * 2006 *“Excellent Community Service Award”* – Asian American Group
- * 2006 *“Public Administration Review (PAR) Editors’ Choice Award”* – PAR Journal
- * 2005 *Elected a Fellow of the National Academy of Public Administration (NAPA)*
- * 2005 *“Community Hero”* – Las Vegas City Life Magazine
- * 2005 *“President’s Medal”* – University of Nevada, Las Vegas
- * 2005 *“Enrichment Award for Civil Rights”* – Las Vegas Urban Chamber of Commerce
- * 2005 *“Las Vegas 100 Best”* – Las Vegas Life Magazine

- * 2004 “*Vision Award*” – Nevada Fair Housing Center, Inc.
- * 2004 “*President’s Award*” – Court Appointed Special Advocates
- * 2003 “*Best Civil Servant*” – Las Vegas Life Magazine
- * 2003 “*Finalist – Good Government Award*”- Nevada Taxpayer’s Association

- * 2003 “*Things Las Vegans Had Damn Well Better Be Thankful For*” – Las Vegas Weekly
- * 2002 “*Humanitarian Award*” – Nevada Youth Care Providers
- * 2002 “*One of the Most Influential Men in Southern Nevada*” - In Business Las Vegas
- * 2002 “*Pacesetter Award*” - UNLV School of Social Work Alumni Association
- * 2002 “*25 Most Powerful People in Las Vegas*” – Las Vegas Life Magazine
- * 2000 “*Man of the Year Award*” - The GLBTQ Center
- * 1999 “*Community Achievement Award in Public Services*” - Las Vegas Chamber of Commerce
- * 1999 “*Outstanding Leadership Award*” - Court Appointed Special Advocate Program
- * 1996 “*Public Servant of the Year*” - National Association of Social Workers, Nevada

Community Involvement

International:

Global Outreach Doctors – Board of Directors 2021 to Present

AFS International Exchange Program - 2005 to Present. Hosted 12 high school exchange students.

Clean The World – Board of Directors 2013 to 2017.

The Prince’s Initiative for Mature Enterprise (PRIME) – Thought Leadership Council (United Kingdom) 2012 to 2017.

National:

National Academy of Public Administration (NAPA) - Fellow. 2005 to Present

Nevada Financial Literacy Council Member - Appointed by the Nevada Legislature – 2019 to 2021.

Gay and Lesbian Alliance Against Defamation (GLAAD) – Board member; Executive Committee 2008- 2013. Secretary, 2010, Board Chairman 2012

Panel on Government Accountability Office Review of Comptroller General Position Structure and Compensation April –August 2009

Panel on National Prison Rape Elimination Commission in Support of the Prison Rape Elimination Act of 2003 April – September 2006

State/Local:

Children’s Action Alliance – Board Member – 2021 to Present.

Western Interstate Commission for Higher Education (WICHE) - 2019 to 2021. Appointed by Nevada Governor Brian Sandoval

Transition Team for Nevada Governor Steve Sisolak 2018 to 2020.

Southern Nevada Sporting Event Committee June 2018 to December 2018 . Appointed by Nevada Governor Brian Sandoval.

Nevada Supreme Court Blue Ribbon Commission on Child Welfare September 2014 to 2017.

Children’s Advocacy Alliance – Founder & President, Board of Directors 2011- 2014

3 Squares Food Advisory Committee – Emeritus Board Member

Southwest USA Bank – Board of Directors 2007-2010

Past involvement:

University of Nevada Health Sciences System Foundation- President

Chair, Southern Nevada Homeless Subcommittee, Southern Nevada Regional Planning Coalition

Member, Las Vegas Food Recovery Advisory Council

Nevada AIDS Research and Education Society (NARES) – Research Director

Habitat for Humanity – Advisory Board Member

United Way of America (San Diego) – Vision Council

President - International City/County Management Association, Nevada Chapter

(Logman)

Former Chair, Technical Committee, Southern Nevada Regional Planning Coalition

Founding member of the Children's Attorney Project

AID for AIDS of Nevada, Board of Directors

Appointed by the Nevada Supreme Court to the Court Improvement Program Advisory Committee

Class of 1993 Leadership of Las Vegas sponsored by the Chamber of Commerce.

Former Member of the Executive Committee for the National Association of Public Child Welfare Administrators (NAPCWA). Chair, Social Work Education and Nominating Committee.

Former Member of the Ford Foundation's National Advisory Panel of the Social Work Education and Public Human Services -- Developing Partnership Project

Founding member and Chairperson of the Clark County Child Death Review Panel from Jan. 1992 to Jan.1995.